



Montcalm Area Intermediate School District

Board of Education Meeting

Hamler Building - 621 New Street – Stanton MI 48888
616-225-6136 or pdora@maisd.com

Regular Meeting

Friday, November 21, 2025
Call to Order - 8:00 AM

A G E N D A

- I. Call to Order
- II. Roll Call
- III. Recognition of Guests
- IV. Public Participation
- V. Correspondence and Recognition
- VI. Approval of the Agenda
- VII. Approval of Consent Agenda
 1. Approval of Meeting Minutes - MAISD Board of Education
 - Regular Meeting — Friday, October 17, 2025
 2. Approval of Personnel Changes as Presented

New Hires

- Shannon Kooistra - School Social Worker - 11/24/2025
- Jason Dickinson - Para-Educator - 11/21/2025

Transfers

- Priscilla Farley - From Part-Time Bus Driver/Aide to Full-Time Floater Bus Driver/Aide - 10/20/2025

Resignation

- Nathan Campbell - ParaEducator at Seiter Education Center - Effective 11/25/2025

Retirement

- Michele Nemeth - Transportation Supervisor - 12/31/2025
- Judy Davis - Custodian - 12/31/2025
- Tom Staten - Director of Technology - 12/31/2025

3. Approval of Conference Travel - Out-of-State

- Dean Gage - Tour Connect 2025 - Baltimore - 11/18/2025
- Laura Hoekema, Eliana Shaffer, Josh VanPelt - National Assoc. School Psychologists Annual Conf - Chicago — 2/24/-2/27/2026

VIII. Approve/Disapprove Invoices for Payment

IX. Acknowledge Gifts and Donations

- Plant It Forward Grant - \$500 received from Wild Ones River City Chapter for the Agriscience Program at The MACC
- Donation of a Ditch Witch (underground utility equipment for trenching) to the Diesel & Heavy Equipment Program at The MACC given by Ferris State University. Valued at \$3,500 and is non-functional to be used for parts and engine studies.
- Grant received from Greenville Area Community Foundation through the Carl Barberi Caring for Kids Fund in the amount of \$1,781 to be used for early childhood education services.

X. Approve/Disapprove Contract with Amerigis Healthcare Staffing for the Provisions of Special Education Staffing

XI. Approve/Disapprove Hiring of Two New Positions for Behavior Technicians through the Amerigis Healthcare Staffing Service to be assigned at Seiter Education Center - Salary as Outlined in the Amerigis Contract

XII. Approve/Disapprove New Position for a Full-Time Mandated Para-Educator for Special Education EI Program - Support Staff Union Position

XIII. Approve/Disapprove New Position for Special Projects Coordinator - Instructional Services Department - Reports to Associate Superintendent of Instruction

XIV. Approve/Disapprove New Position for GSRP Administrative Assistant — Reports to Associate Superintendent of Early Childhood Services - Union Position Aligned with MAISD Support Staff Personnel Master Agreement

XV. Consider First Reading of Neola Policy Revisions as Presented in Volume 40 Issue #1
No action required. Second reading for approval in December.

1. Policy 1422/3122/4122 — Nondiscrimination, Equal Employment Opportunity, and Anti-Harassment (Replacement)
2. Policy 1422.02/3122.02/4122.02 — Nondiscrimination Based on Genetic Information of the Employee (Delete/Rescind)
3. Policy 1623/3123/4123 — Section 504/ADA Prohibition Against Disability Discrimination in Employment (Technical Correction)
4. Policy 1662/3362/4362 — Anti-Harassment (Delete/Rescind)
5. Policy 2210 — Curriculum Development — Approved Courses (Revised)

6. Policy 2260 — Nondiscrimination and Access to Equal Educational Opportunity (Technical Correction)
7. Policy 2260.01 - Section 504/ADA Prohibition Against Discrimination Based on Disability (Technical Correction)
8. Policy 2266 — Nondiscrimination on the Basis of Sex in Education Programs or Activities (Revised)
9. Policy 2412 - Homebound Instruction Program (Revised)
10. Policy 4162 - Controlled Substance and Alcohol Policy for Commercial Motor Vehicle ("CMV") Drivers and Other Employees Who Perform Safety-Sensitive Functions (Revised)
11. Policy 5517.01 — Bullying and Other Aggressive Behavior toward Students (Revised)
12. Policy 7540.02 - Digital Content and Accessibility (Revised)
13. Policy 7541 — Electronic Data Processing Disaster Recovery Plan (Rescind)
14. Policy 8300 — Continuity of Organizational Operations Plan (Revised)
15. Policy 8305 - Information Security (Revised)

XVI. Report from MAISD Superintendent Katie Flynn

XVII. Reports from MAISD Associate Superintendents and Leadership Team

- Zach Most, Director of Facilities
- Penny Dora, Director of Communications
- Tom Staten, Director of Technology
- Tricia Root, Associate Superintendent of Finance and Human Resources
- Shannon Tripp, Associate Superintendent of CTE and Early College
- Kim Iverson, Associate Superintendent of Special Education
- Adel DiOrio, Associate Superintendent of Instruction
- Cari O'Connor, Associate Superintendent of Early Childhood Services

XVIII. Information and Discussion Items for Future Meetings

- MAISD Board of Education - Regular Meeting
Friday, December 19, 2025
Location: Seiter Education Center

XIX. Adjournment