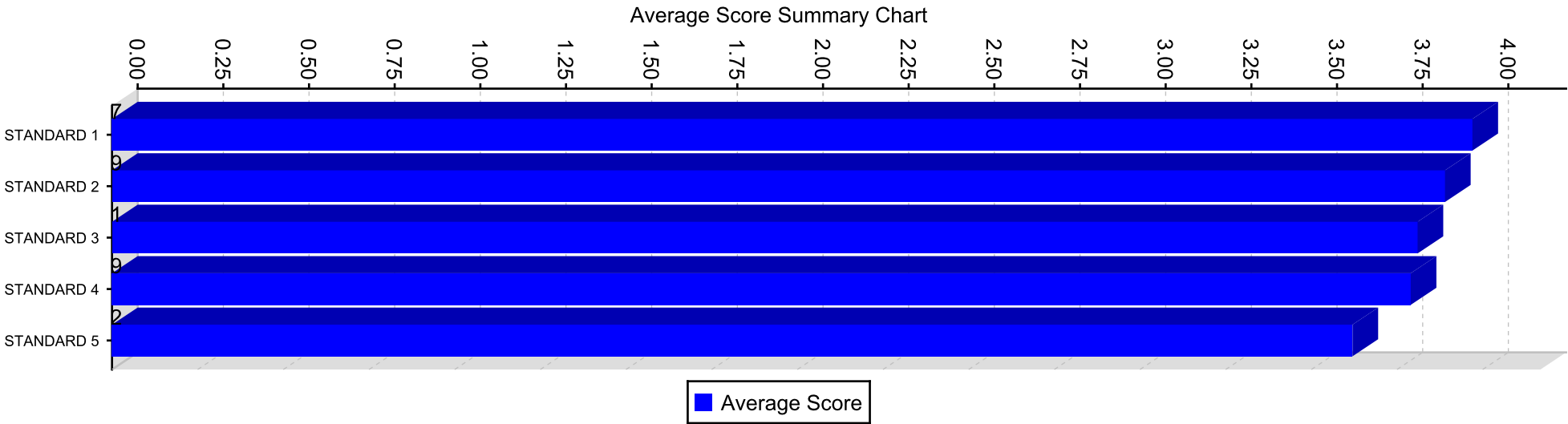


### Average Score Summary (All Selected Institutions)

The following represents the aggregated average by STANDARD for all institutions selected

### Average Score Summary Charts

Staff Survey for ESAs



## Average Score By Institution

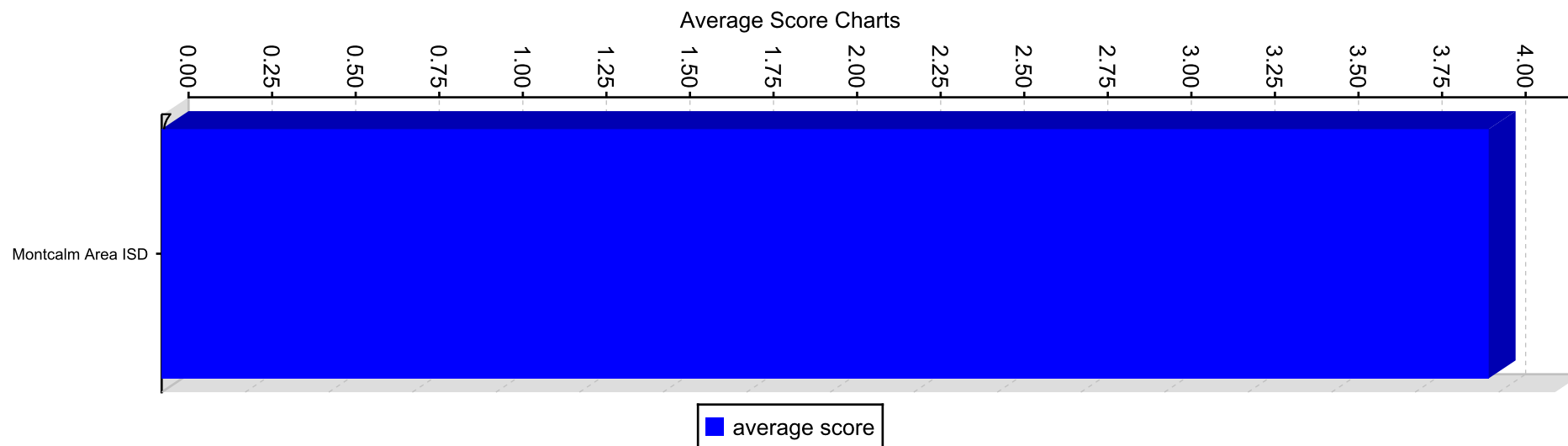
The following represents the aggregated average by STANDARD for all institutions selected

### Average Score By Institution Charts

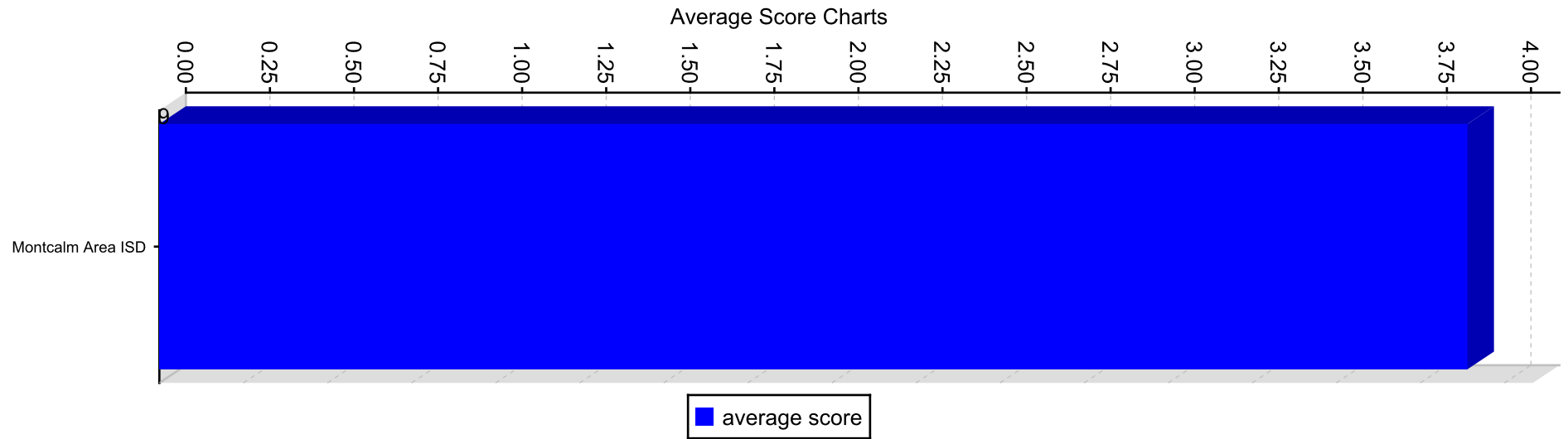
Staff Survey for ESAs

#### Average Score By Institution Charts Section

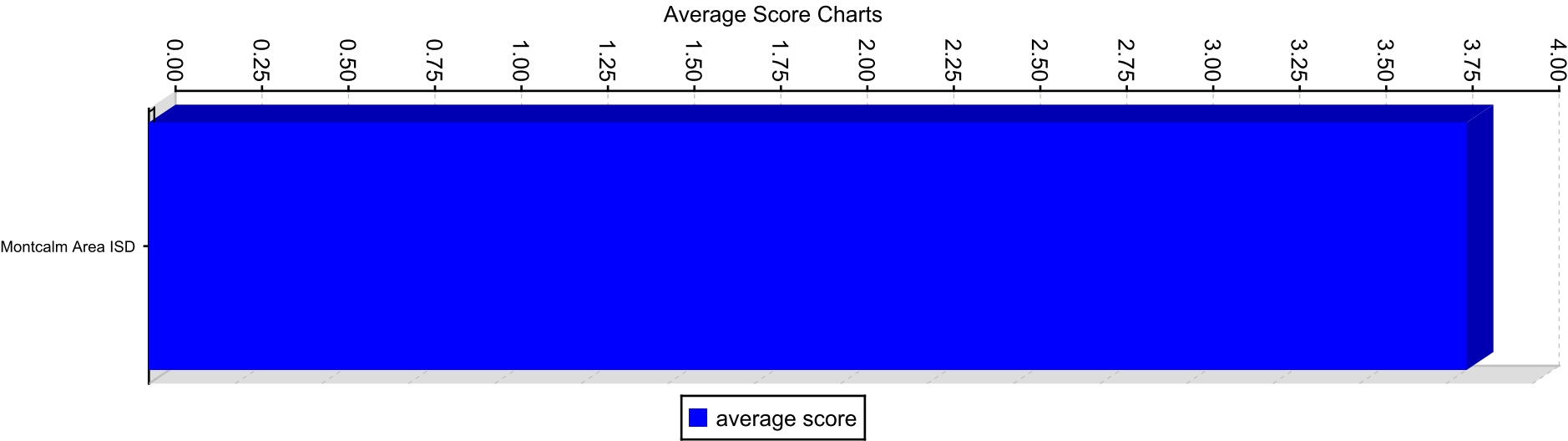
STANDARD 1: Purpose and Direction



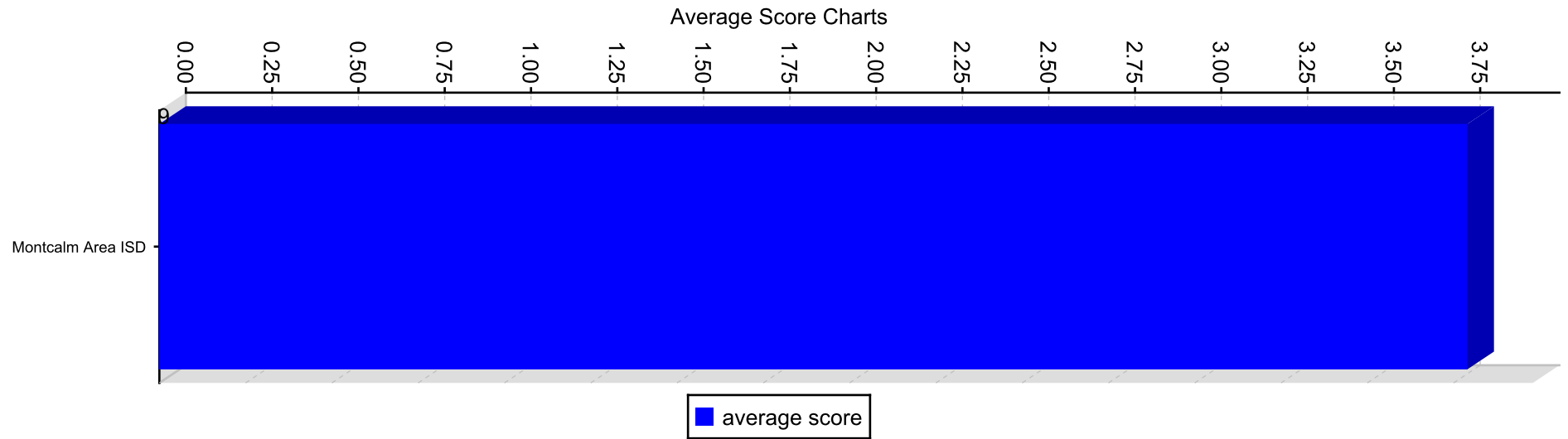
STANDARD 2: Governance and Leadership



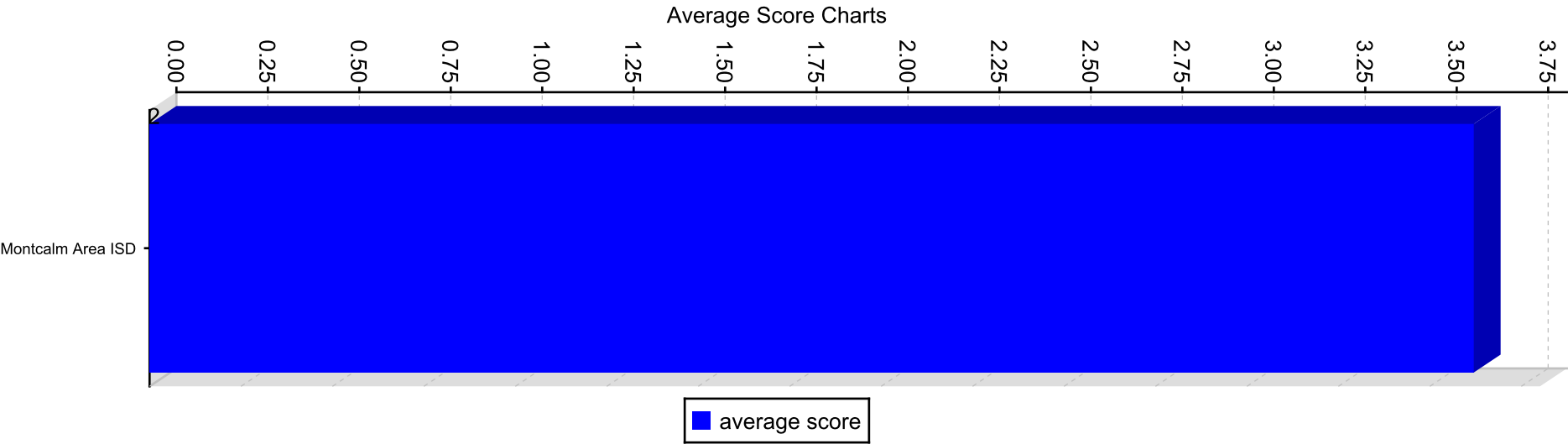
STANDARD 3: Teaching and Assessing for Learning



STANDARD 4: Resources and Support Systems



STANDARD 5: Using Results for Continuous Improvement



**Average Score Data**

Institution Name	Parent Level	Level	Average Score
Montcalm Area ISD		STANDARD 1	3.97
Montcalm Area ISD		STANDARD 2	3.89
Montcalm Area ISD		STANDARD 3	3.81
Montcalm Area ISD		STANDARD 4	3.79
Montcalm Area ISD		STANDARD 5	3.62

**Overall Score**

The below score is the overall score achieved for the selected institutions:

**Overall Score Value**

Institution Name	Overall Score	Response Count
Montcalm Area ISD	3.76	4,580
All	3.76	4,580