



# Data Based Decision Making

SEITER EDUCATION CENTER

# Survey Says...

## **Seiter Staff Survey**

- ▶ Our school has a systematic process for collecting, analyzing, and using data. (3.45 out of 5)

## **Stakeholder & Community Sruvey**

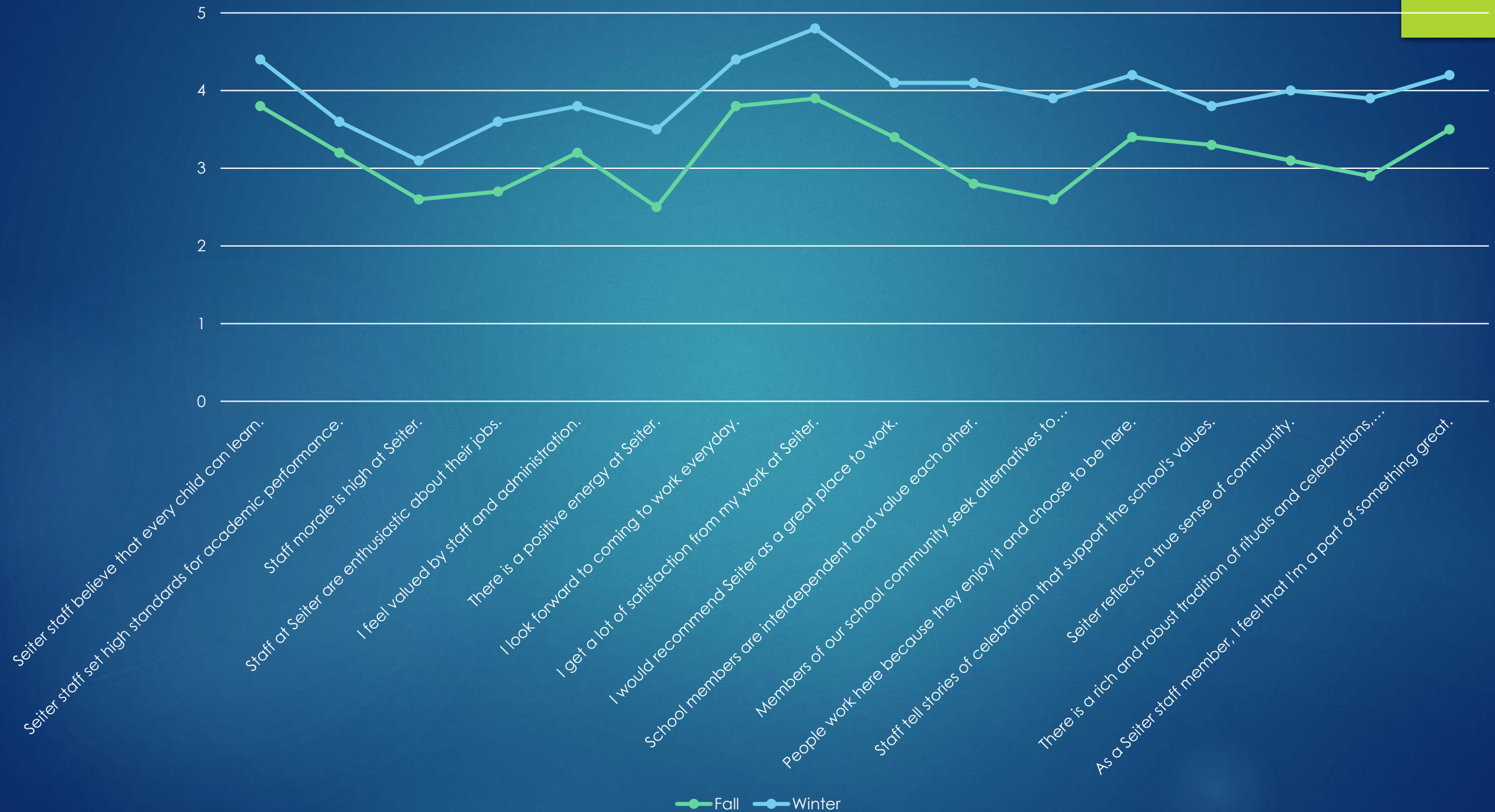
- ▶ Professional and support staff throughout the MAISD continuously collect, analyze, and use a range of data sources, including comparison and trend data related to program evaluation and organizational conditions. (2.97 out of 4)

# Tracking

## School Culture

- ▶ Staff Perception Survey (3 times a year)
- ▶ Incident Reports (monthly)
- ▶ Student Perception Survey (annually)
- ▶ Parent Perception Survey (annually)

# Staff Culture Survey



# Staff Perception Data

## Goal

By June 2015, Staff morale will improve as evidenced by an entire point from 2.5 to 3.5 on the Seiter School Culture Survey.

- ▶ September 2.5
- ▶ February 3.1





## Goal

By June 2015, there will be an increase in positive energy as evidenced by an entire point from 2.5 to 3.5 on the Seiter School Culture Survey.

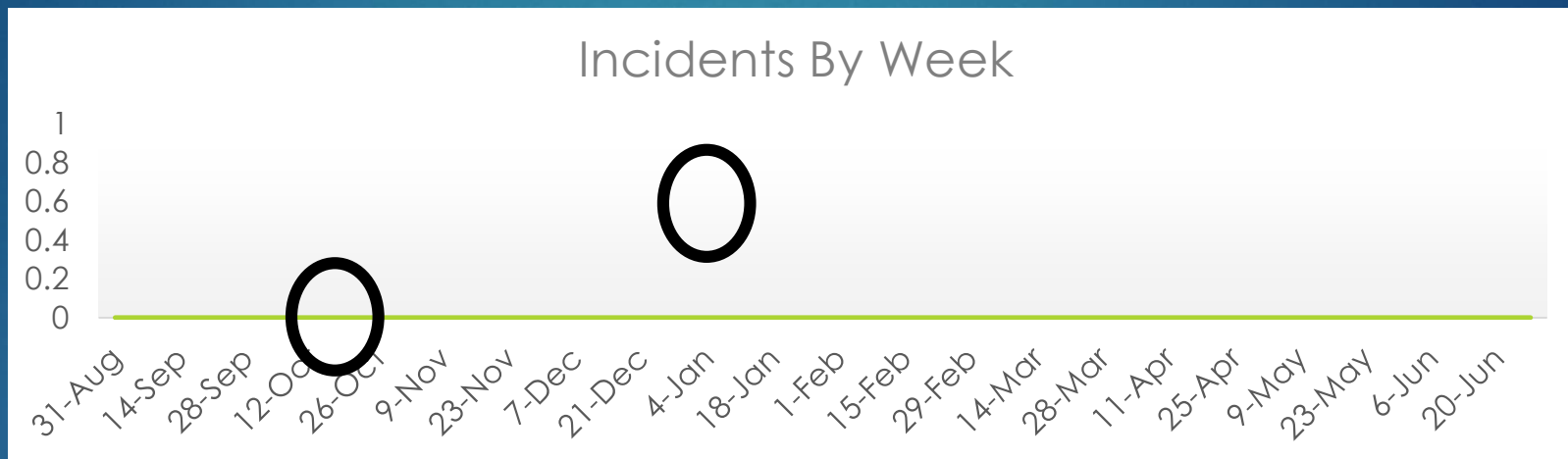
- ▶ September 2.5
- ▶ February 3.5

## Goal

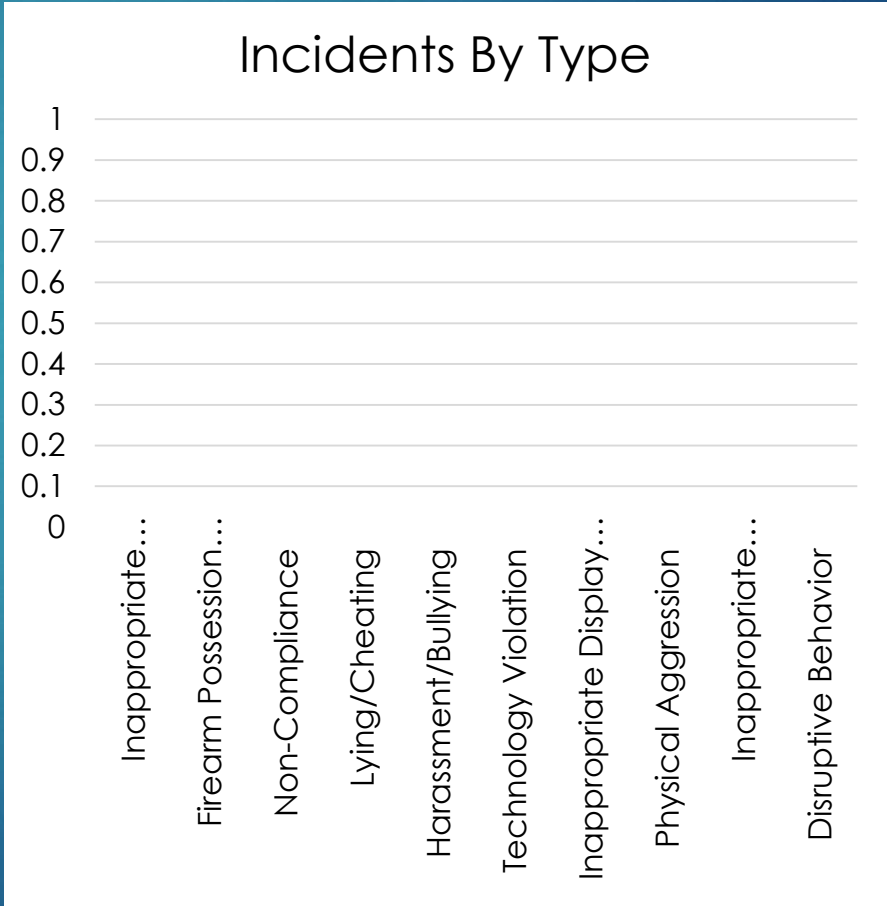
By June 2015, staff will seek alternatives to problems and issues rather than blame others as evidenced by an entire point from 2.5 to 3.5 on the Seiter School Culture Survey.

- ▶ September 2.5
- ▶ February 3.9

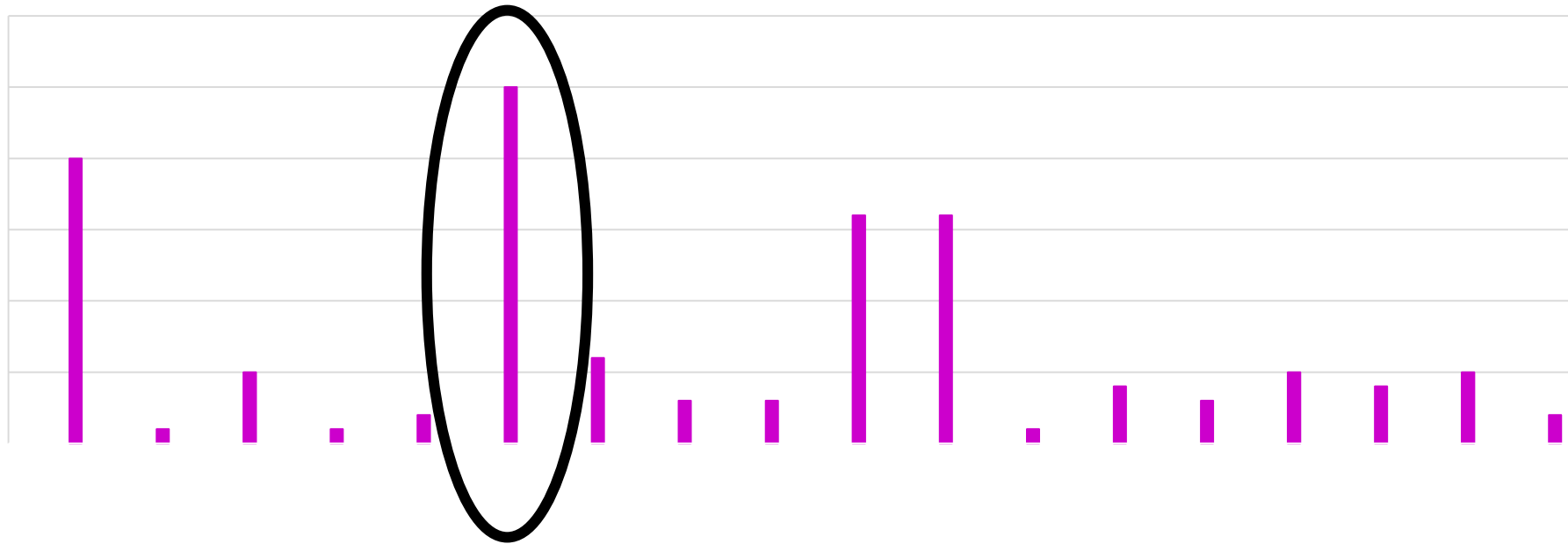
# Student Incident Reports (School Level)



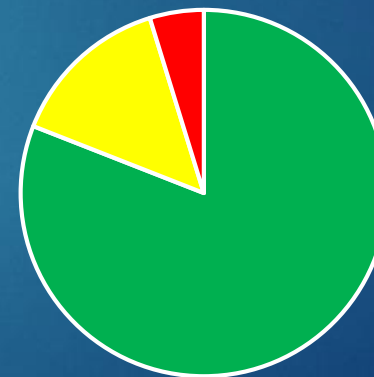
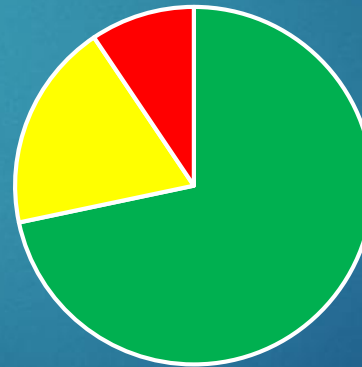




Incidents By Student



	Actual	Goal
Percent of Students with 0-1 Incidents	72%	85%
Percent of Students with 2-5 Incidents	19%	15%
Percent of Students with 6+ Incidents	9%	5%



# Student Incident Reports (Student Level)

