

Monday Morning Memo

Seiter Education Center

February 29, 2016

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Tornado Drill

This morning the Crisis Response Team will be reviewing the tornado procedures. After the meeting, procedures will be e-mailed to staff. We will be having a drill on Wednesday.

Outings

Staff are expected to take the outing folder any time they leave the building.

Lesson Plans

Teachers, you are expected to provide substitute teachers with an up to date copy of your lesson plans. I suggest each Friday you print a copy of your lesson plans for the next week and place them in your substitute teacher folder in case of unexpected illness.

Staff Culture Survey Results

Staff culture is improving because of everyone's hard work! In the fall I asked staff to complete a short survey about staff culture. From that data, I set a goal that by June 2016, we would be at or above 3.5 in all areas. This winter, I asked that everyone complete the survey again so that we could monitor progress. As you can see, great things are happening! Everyone should be very, very proud! Keep up the great work.

Scale

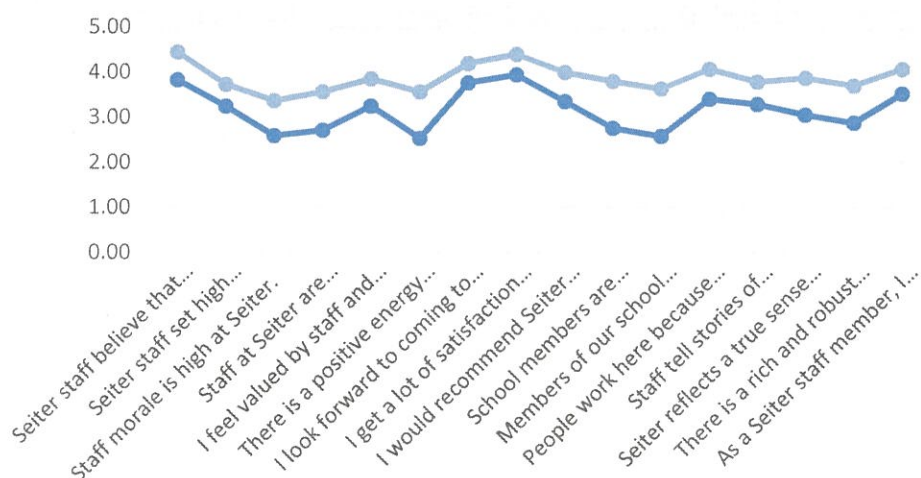
- 1- Strongly Disagree
- 2- Disagree
- 3-Neutral
- 4-Agree
- 5- Strongly Agree

Key

Fall 2015

Winter 2016

Staff Culture Survey



Question	Fall 15	Winter 16
Seiter staff believe that every child can learn.	3.82	4.44
Seiter staff set high standards for academic performance.	3.24	3.72
Staff morale is high at Seiter.	2.59	3.36
Staff at Seiter are enthusiastic about their jobs.	2.71	3.56
I feel valued by staff and administration.	3.24	3.84
There is a positive energy at Seiter.	2.53	3.56
I look forward to coming to work every day.	3.76	4.20
I get a lot of satisfaction from my work at Seiter.	3.94	4.40
I would recommend Seiter as a great place to work.	3.35	4.00
School members are interdependent and value each other.	2.76	3.80
Members of our school community seek alternatives to problems/issues rather than blame others.	2.59	3.64
People work here because they enjoy it and choose to be here.	3.41	4.08
Staff tell stories of celebration that support the school's values.	3.29	3.79
Seiter reflects a true sense of community.	3.06	3.88
There is a rich and robust tradition of rituals and celebrations, including holidays, special events, and recognition of goal attainment.	2.88	3.71
As a Seiter staff member, I feel that I'm a part of something great.	3.53	4.08

Important Dates to Remember

March 2	Agenda items for Ancillary/Teaching Staff Meeting Due to Rachel
March 4	Ancillary/Teaching Staff Meeting
	Greenville Village Choir at 1:30pm in Multi-Purpose Room
March 11	No School- Professional Development Day (Certified Staff & Paras)
March 25	No School- Good Friday
April 4-15	No School- Spring Break
May 20	PBIS Goal of 2, 500 tickets