

Montcalm Area ISD
One-Page Strategic Plan
2013-14

Name: Don Thompson
Maintenance Supervisor

Theme: *Well maintained school buildings are essential to a quality education.*

MY ACCOUNTABILITY

My Quarterly Priorities/Goals	Due	Reward/Celebration
1. Reorganization of personnel and cost reductions.		
2. Implementation of preventive maintenance program.		
3. Creation of custodial substitute pool.		
4. Accountability program.		

MY DEPARTMENT

Our 1 Year Goals	90 Day Actions <i>(The actions to achieve your goals)</i>
1. Create and implement a preventive maintenance program.	Create reoccurring preventative maintenance work orders in the new work order system.
2. Implement a form of accountability for the district's facilities staff.	Find or develop a program that will provide interactive software between the facilities staff and the professional staff to create accountability.
3. Create a group of substitute custodial staff that all districts can draw from.	Start with the MAISD and Central Montcalm.
4. Reorganization of facilities personnel to better serve the district.	Implement changes to staff assignments.
5. Looking at different ways to lower costs.	Meet with vendors to discuss new products and life-cycle costs.

MY ORGANIZATION

Targets (3-5 Years)		
1. Support Services – To increase and/or implement support to internal and external stakeholders in the areas of data, truancy & support service training. 2. Special Education – By working as a highly effective special education team, we will 1) increase participation in general education through collaborating, training and supporting local programs & staff which 2) will decrease the number of students qualifying for services in the areas of SLI, SLD & EI. 3. CTE – Design, develop & promote CTE programs that provide students opportunities to meet individual academic needs & career goals. 4. General Education - Increased student achievement for all students through effective communication, greater integration of services & programming and targeted support for curriculum, assessment & instruction.		
Core Values/Beliefs	BHAG	Brand Promise
Caring Compassionate Dedicated Kids First Dependable Hard Working	To be the catalyst for responsible learners, innovative schools, and strong communities	Exceptional Leadership With Unmatched Service

**OUR PURPOSE: Leading, collaborating, and serving
to create education without boundaries**

Transportation Strategic Plan 2013

Goal #1

Continue with county wide training for bus drivers. Providing at least one opportunity each year for all local districts bus staff to come together for training.

Smart Numbers—List of trainings available for all bus staff in the county.

Critical Numbers—Number of attendees at countywide training 100% of training Participation in training (All 7 school districts)

Strategies

- Work toward 100% buy in from the locals to work with the ISD to provide and access county wide training for bus staff.
- Create a list of trainings for bus staff, with the local transportation supervisors input.
- Hold meetings to plan and implement trainings.
- Work with EMS/Public Safety and Fire on training for special needs equipment (wheelchair lifts/tie downs/carseats)
- Communicate best practice policies in transportation to bus staff

Quarterly Goals

August 2013—	Training date and agenda set up for fall 2013
November 2013—	Training takes place on County wide in-service day
February 2014---	Create list of types of training interested in for fall 2014
May 2014—	Hold meetings with prospective training agency to set training in motion
August 2014---	Training date and agenda set up for fall 2014

Goal #2

Collaborations for routing software and radio communication

Smart Numbers—Number of districts using routing software

Critical Numbers-- Number of districts joining the ISD to collaborate with radio communication and routing software.

Strategies:

- Provide a base station for radio communication and routing software that can be accessed from all local districts and ISD.
- Create a substation at the ISD to provide dispatching or routing support for all locals.

Transportation Strategic Plan 2013

Quarterly Goals

August 2013—	Provide quotes to local Transportation Supervisors and Superintendents
November 2013—	Seek the approval of the locals, and who are interested in using the system.
February 2014---	Implement software collaboration and Radio communication
May 2014—	Provide Locals with the knowledge that the ISD has the ability with a substation to provide dispatching and or routing support for them.
August 2014---	Work with locals who may need the ISD to provide them with dispatching or routing support.

Goal # 3

Educate the public on overhead and hazard light stops children LPL-2 grade on bus safety.

Smart numbers— Buster the bus script and number of districts that participate.

Critical Numbers—Number of students that see a Buster the Bus presentation.

Strategies:

Work with the local media to educate drivers on bus overhead light stops
Work with local schools and Transportation Supervisors to set up a plan to talk with the children about bus safety.
Work with Eight Cap to use (Buster the bus to educate students)

Quarterly Goals

August 2013—	Talk with Local Transportation Supervisors about what information they want to put out to the media.
November 2013—	Set up a group of supervisors willing to go around and educate the students
February 2014---	Put together a script and an agenda for supervisors to meet with students in their district to educate Pre-school-2 nd graders on school bus safety.
May 2014—	Visit all 7 districts to work with students on school bus safety.
August 2014---	Have an agenda and schedule set up for early fall Buster the Bus education and a statement for the media on school bus safety.



One-Page Strategic Plan

Organization Name	Montcalm Area ISD
Your Name	Tom Staten, Technology Director
Date	July 1, 2013

CORE VALUES/BELIEFS (Should/Shouldn't)	PURPOSE (Why)	TARGETS (3-5 YRS.) (Where)	GOALS (1 YR.) (What)																																						
Dedicated Kids First Dependable Hard working Caring Compassionate Actions To Live Values, Purpose, BHAG	MAISD: Leading, collaborating & serving to create education without boundaries BHAG Catalyst for responsible learners, innovative schools & strong communities Sandbox The MAISD community: birth and beyond Brand Promise Exceptional leadership with unmatched service ☺	<table border="1"> <tr> <td>1</td> <td>Students, parents, & staff are invested in leading edge, progressive models that foster and enhance learning.</td> </tr> <tr> <td>2</td> <td>The MAISD is a leader in the community and provides services that help other organizations respond to their constituents' needs.</td> </tr> </table> Key Thrusts/Capabilities 3 - 5 Year Priorities <table border="1"> <tr> <td>1</td> <td>Create a regional resource directory to be shared with parents, staff, students & community.</td> </tr> <tr> <td>2</td> <td>Offer opportunities for need based and evidenced based professional development to 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